

Gallaudet center opens in Hawaii

Gallaudet President King Jordan and a host of others were on hand to help celebrate the formal opening of the University's Center on Deafness in Honolulu on May 7.

The new center is located at the Kapiolani Community College in Honolulu, one of a number of community colleges throughout the Hawaiian islands connected with the University of Hawaii.

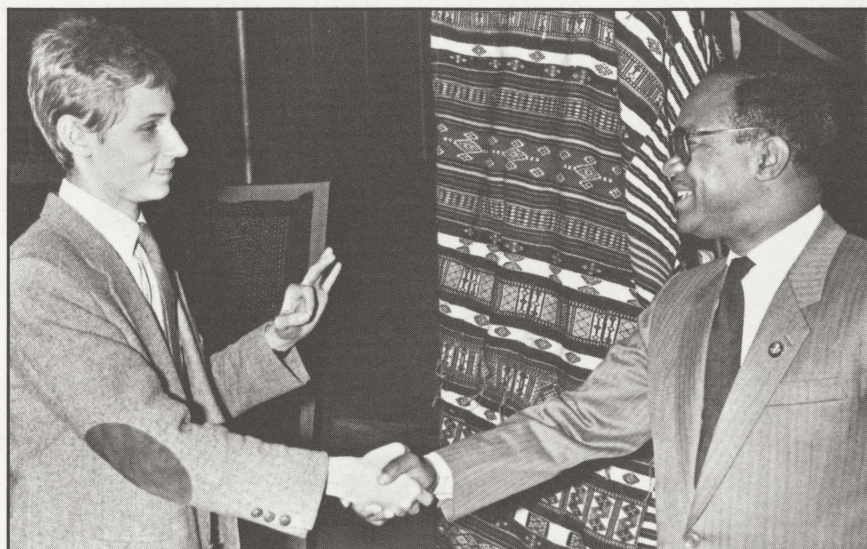
The center is directed by Dr. James Fernandes, who was previously the chairman of the Department of Communication Arts at Gallaudet. Fernandes, a native of Hawaii, left Gallaudet last August to help get the new center under way.

A Hawaiian blessing of the office of the new center opened the ceremonies the morning of May 7. The formal opening was followed by a celebration of deaf culture. During the afternoon, celebrants attended a picnic with members of the Gallaudet University Alumni Association.

The previous day, May 6, Jordan met with Provost John Morton of the Kapiolani Community College and with Albert Simone, president of the University of Hawaii. He also met with Prof. Shuichi Obata to discuss a cooperative venture with Japan, where a junior college for deaf students is scheduled to open near Tokyo in 1990.

Although the primary goal of the center is to meet the needs of Hawaii's hearing impaired population, future possibilities may include expanding services into the South Pacific, which has a high incidence of deafness due to health conditions, according to Fernandes.

The primary goals of the Hawaii center are to provide an introduction to deafness for service providers, and to offer workshops for deaf youth and adults in a variety of life skills.



Walter Fauntroy, right, D.C.'s delegate to the House of Representatives, congratulates Student Body Government President Greg Hlibok, this year's winner of the Crispus Attucks Patriotism Award, at a ceremony held in Gallaudet's Field House April 29.

Kendall students to participate in Special Olympics here

More than 800 athletes from 18 District of Columbia agencies and schools—including, for the first time, students from KDES—will be putting on their best performances in the 20th Annual D.C. Special Olympics at Gallaudet May 19-21.

This is the 14th consecutive year that the University has hosted the three-day event, which tests the skills of mentally retarded people ages 8 to adult in gymnastics, aquatics, soccer, softball, volleyball, and track and field.

Although the games begin with softball matches at 2 p.m. on the 19th, the official opening ceremony will not take place until the 20th at 5:30 p.m. at the University track. (In the event of rain, the ceremony will be moved inside the Field House.) A closing ceremony will be held on May 21 at 5:30 p.m.

Immediately preceding the opening is a torch relay in which 4,000-8,000 officers from about 26 D.C. police agencies will take turns running a

26-mile course through the city that will end at Gallaudet's front gates. Among the participants in the torch relay will be Gallaudet President King Jordan and 10 police officers from Gallaudet's Department of Safety and Security.

The athletes competing in the games have been chosen from three "mini-meets" held earlier this spring at two District high schools and the University of Maryland. Winners in the upcoming competition may be eligible to compete in the International Special Olympics, which will be held in 1991.

Among the athletes are 12 KDES students who will be competing in running, race walking, softball distance throwing, and long jumping on the morning of May 20.

"They're very excited. They've been working hard and they're all looking forward to getting medals," said Meredith Rodnan, an instructor in the Special Opportunities Program at KDES and the team's volunteer coach.

"What's true about sports for the general public is also true for mentally retarded people—the self-confidence it builds, the sense of accomplishment, and improving health," said D.C. Special Olympics Sports Director Steve Mason.

"Special Olympics: It's for Everybody, Everyday," the theme of this year's games, emphasizes the benefits that volunteers as well as athletes get from being involved, according to Mason.

Gallaudet has been chosen as the long-standing site of the games because it's the best facility in the city, Mason said. "Gallaudet is ideal. Not only are its sports facilities the best in D.C., but it has the housing needed for the athletes and coaches."

If anyone on campus would like to assist with the Special Olympics as a volunteer, contact Peter Goodman, Gallaudet's facilities and equipment coordinator and Special Olympics games director, at x5353.

Commencement set for May 14

This year's commencement exercises will be held on Saturday, May 14, at 10:30 a.m. in the Field House.

Commencement speaker is Dr. John Slaughter, chancellor of the University of Maryland, College Park campus.

Faculty, staff, and students are invited to attend the continental breakfast in the cafeteria before the event, and breakfast tickets are available through the offices of Gallaudet's deans or members of Central Administration. A campus-wide reception will be held after commencement.



Provost Catherine Ingold talks with Rex Lowman, professor of economics, at a reception held in her honor April 29. Dr. Ingold will soon be moving to Paris to become president of The American College.

Lane lecture focuses on paternalism

Comparing the lives of people in Burundi, a small mountainous country in Central Africa, with the lives of deaf people in the United States, Powrie V. Doctor Chair Harlan Lane said the two groups have one thing in common: paternalism.

During his April 25 lecture, "Paternalism, Deaf People, and the Third World," Lane compared the stereotypes that the Belgians, who ruled Burundi until the country declared its independence about 25 years ago, held about the natives with the stereotypes that many American educators and psychologists hold about deaf people.

"Africans and deaf people appear to have a lot in common," he said. In both cases, he explained, there is a group in authority that attempts to meet the

needs and regulate the conduct of people under its control—the definition of paternalism.

Ironically, Lane's lecture, originally scheduled for March 7, was postponed after Gallaudet's Board of Trustees named a hearing president and students closed down the University. "The students, faculty, and staff did strike a blow against paternalism right here at Gallaudet University," said Lane.

Lane, who visited Burundi some years ago, described a population where nine out of 10 people live on their own plots of land scattered throughout a mountainous countryside. He estimates that there are 100,000 deaf adults in the area who have received no education whatever, and

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Gallaudet students are shown during their recent children's performance, "The House at Pooh Corner," produced by the University's Theatre Arts Department.

High school students solve puzzles

About 1,200 deaf high school students throughout the United States and Canada had the opportunity to test their problem-solving skills April 20 as they attempted to solve a battery of mind-boggling puzzles and brain teasers.

The students were participants in the first Gallaudet National Puzzle Contest,

Pre-College Outreach has new publications

Gallaudet's Pre-College Outreach Program has six new publications, including a collection of articles on computer aided instruction for hearing impaired students and guides to mathematics and science curricula.

Your Computerized Classroom contains articles written by teachers, administrators, and other professionals on projects involving the use of computers in the classroom. It also cites the positive effect of computer competence by students who may not often experience academic success.

The *Mathematics Curriculum Guide* spells out how teachers can build a math program for students from preschool through middle school. The guide includes objectives, classroom activities, resources, vocabulary, and methods to evaluate student performance.

The *Science Curriculum Guide* emphasizes scientific methods and attitudes along with information and vocabulary within a broad range of subject areas for students from preschool through middle school.

Communicate With Me contains a teacher's guide, five story/picture books, and 54 role-play cards designed to teach deaf children how to communicate with hearing adults.

Developing Auditory Skills is designed to help identify and enhance student communication capabilities. The book suggests a variety of techniques to build language skills. A related lesson text can also be purchased that includes a series of activities to increase deaf students' residual hearing.

Software To Go is a catalog of commercial software that contains descriptions and reviews of more than 200 programs available for Apple and IBM computers. Material included in the catalog can be borrowed through the Software Evaluation Clearinghouse for Educators of the Hearing Impaired (SECEHI) at MSSD.

For additional information about specific publications, contact Pre-College Outreach, x5342.

part of a Presidential Award given last October to Edward Krest, an associate professor in the Mathematics and Computer Science Department.

"I want to identify students who have low language acquisition skills but are really bright," Krest said, noting that the tests are not dependent on language.

Krest designed the 21-question test, focusing on mathematics and science, and set a one-hour deadline for completion. The tests were administered by counselors and teachers at participating students' schools.

The top three scorers from each of Gallaudet's five regions will be eligible to compete for the national championship in June.

The puzzle competition is one of three aspects of Krest's Presidential Award. He also hopes to establish a Science and Math [SAM] Camp here in July and to establish a graduate level course at Gallaudet for teachers.

Moore's to make exchange visit to Moscow

Dr. Donald Moore, director of Gallaudet's Center for Studies in Education and Human Development, will represent Gallaudet in a special education exchange program this September between the United States and the U.S.S.R.

Moore will travel to Moscow to present United States research findings on deafness in a series of sessions addressing problems in teaching children with special needs.

Also during the program, Russian

Lane urges end to deaf paternalism

continued from page 1
40,000 deaf children. Although a few missionary centers work with deaf children, they do not attend school.

Lane has been attempting to interest the African government in launching education for deaf people in Burundi and surrounding countries. About a year ago, he visited the country and met the Umuvyeyi family, with five deaf children, one hearing child, and hearing parents. The family had developed a system of home signs, and the youngest child, 14-year-old Claudine, had learned some ASL signs from a missionary group.

During his lecture, Lane shared a letter he had written to Mme. Umuvyeyi, in which he expressed his thoughts about paternalism and the education of deaf people. He asked the mother "to give up her daughter for some years so she could become the first deaf teacher of the deaf in Central Africa."

Claudine is now a student at the Model Secondary School for the Deaf, and the United Nations is paying for her expenses while she is in the United States.

Lane hopes that an educational system in Burundi headed by deaf people could become a model for the rest of the world. He wrote to Mme. Umuvyeyi that he believed there could be "no successful education of deaf people in Burundi without involvement of deaf people. I am persuaded that hearing people as a group cannot educate deaf people—only deaf people can do that."

Speaking of stereotypes held by both Belgian rulers about the people of Burundi and many hearing psychologists about deaf people, Lane said he had collected lists of qualities attributed to the two groups—lists which are consistently negative.

Believing members of each group to

be aggressive, disobedient, impulsive, and suspicious, "paternalists find their charges difficult to manage," said Lane. And seeing their beneficiaries as child-like, submissive, and unintelligent "is the authorities justifying their roles, because if they weren't this way, they wouldn't need the authorities."

As the Belgians tried to force their perception of society on the different culture of Burundi, so do hearing people try to impose their image of the world on deaf people, said Lane. "Faced with the unique languages, cultures, and histories of deaf communities, the hearing professionals in charge of deaf affairs see only stopped-up ears and a desperate need for their services," he said.

But hearing and deaf people have different "centers of perception," according to Lane. For example, hearing readers of educational journals say that local schools offer the least restrictive environment, while deaf people feel that local schools may be the most restrictive environment.

"In the end, the beneficiaries despise the benefactors who have for so long despised them, and the benefactors decry the thanklessness of their jobs," said Lane.

He concluded, "Deaf people must be given the power of self-determination as the people of Burundi assumed their power several decades ago."



Dr. Harlan Lane



George Barnard, a Central Utilities Building engineer, with interpretation by Sally Dunn, office services supervisor with Graduate Studies and Research, serenades Gallaudet secretaries at a National Secretaries Week variety show April 27. Right, Senetra Boykin, a Foreign Languages Department secretary, and Sabrina McLean model the latest fashions during the program.



on the
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Stein, Garretson receive new award

Special tribute was paid to two outstanding educators in Gallaudet's School of Communication during the school's first Awards Program on May 2, to be held annually.

Shirley Stein, assistant professor of communication arts, and Carol Garretson, associate professor of communication arts—both retiring at the end of the semester—were co-recipients of the Stein/Garretson Award, a plaque bearing their names which will be given annually to a deserving educator.

Stein is retiring after 31 years of service, and Garretson has been at Gallaudet for 20 years.

"Both of them set a very high standard for excellence in teaching and complete dedication to students both within and outside of the classroom," said Dr. Njeri Nuru, dean of the School of Communication and a former student of Stein's.

"It's really fitting and proper that we recognize their commitment to the quality and the mission of the University by establishing this award," she said.

Stein, who is a certified teacher of deaf people, audiologist, and interpreter, assisted in the four-stage development of the Department of Communication Arts, was a founding member of the Washington, D.C., Speech and Hearing Association, and served as a member of the Board of Directors with the Montgomery County, Md., Mental Health Association.

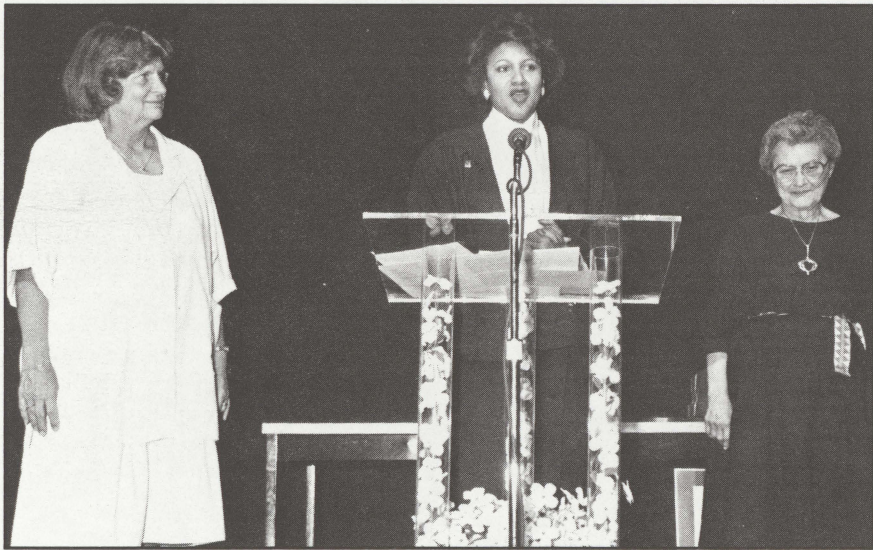
She has been active in department and University governance, including serving as a Board of Trustees committee appointee and coordinator for the Special and Exchange Students Program with Western Maryland and Oberlin Colleges.

Garretson was instrumental in starting the New Signers Program and serving as its director. She is the author of "Sociology of the Hard of Hearing" in the new *Encyclopedia on Deaf People and Deafness* and co-author of the book *Speech Reading—A Way to Improve Understanding*.

In addition to giving numerous national and international scholarly presentations and being a member of many professional associations, Garretson has served as chairwoman of the University President's Honorary Degrees Committee and as a member of both the Student Special Services Advisory Board and the Academic Advisory Board.

The School of Communication's awards program also provided an opportunity to recognize outstanding graduating students in the school's departments.

Three top students honored were Joanna Karp, an undergraduate in the Department of TV, Film and Photography, and graduate students Elizabeth Winston from the Department of Linguistics and Carol Powell from the Department of Audiology.



Communication educators Carol Garretson (left) and Shirley Stein (right) receive an award in their names from Dr. Njeri Nuru, dean of the School of Communication, during a May 2 ceremony.

Grounds Services issues plea: Stick to the beaten path!

The next time you're tempted to stray from Kendall Green's sidewalks and blaze your own trail, bolstered by ex-cuses like, "What's the harm? I'm the only one doing it," Gallaudet's Grounds Services Department would like to enlighten you:

You're not.

In fact, the occurrence of errant pedestrians is getting so bad that Grounds Services is issuing a plea to the Gallaudet community to refrain from leaving the beaten path because the campus is quickly becoming a road-map of cow paths, eroded banks, and trampled flower beds.

"This is the worst I've seen in the five years I've been here," said Karen Menke, horticultural supervisor with Grounds Services.

"We have the most amazing number of cow paths on campus. Plus, people are sitting at the statue [in front of Ely Center] to eat lunch and leaving their trash there."

The result is that Grounds Services is spending unnecessary time and money

to pick up garbage; replant grass, shrubs, and flowers; erect fences to discourage trespassers; and re-landscape worn and eroded areas.



Innocent shortcutting can become unsightly, like this slope at the Mary Thornberry Building.



Students in MSSD's science department launch 250 helium-filled balloons, with data collection cards attached, on April 25 as part of the National Student Weather Experiment during Science and Technology Week. More than 250,000 balloons launched throughout the United States will be tracked and recovered, and students will be able to analyze the data.

Vacancies filled in faculty election

Gallaudet's faculty filled a number of committee, council, and Faculty Senate vacancies in an election held April 25.

Winners in the election for senate positions were: at-large—Ronald Dreher, Dr. John Christiansen, and Dr. Joe Kinser; undergraduate—Dr. Bob Johnson; and prep—Jane Freiburg-Nickerson.

Council on Preparatory Studies seat winners were: prep—Dr. Catherine Andersen and Maria Waters; and Undergraduate—Dr. Walter Trafton and Dr. Rosalie Robinette.

New positions on the Council on Undergraduate Education will be held by Dr. Michael Moore, Dr. Robert Zambrano, and Dr. Fat Lam.

An opening on the Council on Graduate Education was filled by Dr. Robert Johnson.

The following committee members were also selected:

Committee A (Faculty Welfare): graduate—Dr. Ronald Nomeland; undergraduate—Charles Giansanti.

Committee C (Faculty-Student Affairs): at-large, Edward Wilk and Dr. Steven Chough.

Committee D (Nominations, Elections, and Grievances): graduate—Dr. Harriet Kaplan; prep—Jean Shickel.

Committee E (Compensation): at-large—Dr. Diane O'Connor and Carole Frankel.

Committee F (Faculty Development):

undergraduate—Carol Patrie.

Committee G (Academic Standards and Admissions): at-large—Marcia Bordman and William Sloboda.

Committee S (Quality in Educational Programs): at-large—Eileen Matthews.

NICD publishes new fact sheet

The National Information Center on Deafness (NICD) has just published a new fact sheet, "Questions and Answers About Employment of Deaf People."

The pamphlet was written by Alan B. Crammatte, former holder of the Powrie V. Doctor Chair and an NICD volunteer. It addresses issues such as the types of jobs and salaries of deaf people, how to recruit qualified deaf workers, accommodations in the work setting, and preparing co-workers for a deaf employee. Suggested readings and resources are also included.

Copies are available from the NICD for 50 cents each, and, for a limited time, free single copies are available for Gallaudet staff and faculty. Interested people can call x5051 (V) or x5052 (TDD) or stop by the NICD in the lower level of Merrill Learning Center.

NICD has also begun a newsletter for organizations nationwide which provide information about hearing impairments or services for hearing impaired people. The first issue focuses on concerns related to employment.



Ida Vernon, a dormitory supervisor at MSSD, and President King Jordan congratulate each other on their new jobs. Vernon, who entered Gallaudet as a special student in 1976 and graduated in 1981, returned to Gallaudet in 1985 to work with MSSD students. She is leaving at the end of the semester to work with deaf people and their families in Hawaii.



Participants arrive early for the Early Bird Sign Class taught by Mary Lott, part of the semi-annual supervisor's training seminar held April 21 by Experiential Programs Off Campus.

TDD users can call 911 in Md.

Hearing impaired people who live in the state of Maryland can call 911 to report emergencies. The Emergency Number Systems Board has recently published a brochure describing how users can more effectively take advantage of the service.

In general, TDD users calling 911 should press the TDD space bar five times as soon as their calls are answered, to let the 911 center know that a TDD is on the line.

When callers see "GA" they should immediately type the address where they need help, followed by one word for the type of help needed, such as

"police," "fire," or "ambo." After that, callers should type their name and the phone number they are calling from, and then wait to see if 911 needs additional information before hanging up.

Some Maryland counties have newer systems called "Enhanced 911" in which computers show the address and telephone number of the caller. These include Montgomery, Prince George's, Howard, Anne Arundel, Baltimore, and Carroll Counties, and Baltimore City.

For more information about 911 emergency calls in Maryland, call 764-4009 (V) or 764-4034 (TDD).

Among Ourselves

Dr. Fat Lam, assistant professor of mathematics, attended the Communication Networks '88 Conference and Exposition held at the Washington Convention Center Jan. 25-28 using the \$695 he won through a random drawing by the conference organizers.

Dr. William McCrone, professor in the Department of Counseling, has written and edited the book, *Legal Literacy for Rehabilitation Counselors*. National Center for the Law and the Deaf attorneys Sy Dubow and Elaine Gardner contributed chapters, and the University of Buffalo will publish the book this spring.

Career Center counselor Sheryl Cooper coordinated Gallaudet's participation in the Washington Area College and University Job Fair held Feb. 23 at George Washington University. Thirty Gallaudet students were among the 850 area students attending the job fair, at which 65 employers were represented.

Dr. T. Hoy Booker, assistant professor of mathematics, is the author of the article "Bilinear Basics on the Complex Plan" to be published in the Mathematical Association of America's next issue of *Mathematics Magazine*.

Dr. Roslyn Rosen, dean of the College for Continuing Education, moderated the panel discussion "Deaf Children Educated in the Mainstream" held April 30 at the Hilton Inn in Columbia, Md. Sponsored by the Maryland Association of the Deaf and Gallaudet's National Academy, the panel featured professionals from both mainstream and residential programs who presented varied views on the education of deaf students.

Three associate professors in the

Department of Physical Education and Recreation recently received honors. Dr. Anne Simonsen-Swisher was elected vice president of the Maryland Recreation and Park Association. Dr. Jimmy Calloway was selected as director of recreation grants for the World Recreation Association for the Deaf. Dr. Martin Minter was named president of the Maryland Recreation Educator's Consortium.

Gina Oliva, director of intramurals and recreation in the Department of Physical Education and Recreation, recently presented "Mainstreaming the Deaf Community into Aerobic Classes and other Recreational Activities" at the Maryland Recreation and Park Association State Conference held in Ocean City, Md.



A pie eating contest was one of many activities enjoyed by participants at the fourth annual Northwest Campus Community Picnic held May 1. The event was sponsored by Gallaudet's Northwest Campus Community Relations Council.

Announcements

KDES invites the campus community to its annual Science Fair to be held May 9-13 in the KDES mall area. KDES students from all departments and the University's Child Development Center will be participating. Awards will be presented on Friday, May 13, at 9:30 a.m. to preschool, primary, and child development center students and at 10:30 a.m. to intermediate and middle school students. For more information, call Sara Gillespie at x5341.

A special segment of "The All New Dating Game" to be shown on Tuesday, May 10, at 8 p.m. on WDCA-TV, Channel 20, will feature all deaf contestants. The program will be signed and interpreted. According to the program director, the program is airing in May to help recognize Deaf Awareness Month.

"Flying Saucers ARE Real," a fully interpreted slide-illustrated lecture, will be presented by nuclear physicist Stanton Friedman on Friday, May 27, at 8 p.m. in the Kraushaar Auditorium at Goucher College in Towson, Md., and on Saturday, May 28, at 8 p.m. at the Maryland Hall for the Creative Arts in Annapolis, Md. Admission is \$10 for adults, \$7.50 for senior citizens, and free for children under 12. For more information, contact Vantage Explorations Inc., 100 Cross Keys Rd., #64, Baltimore, MD 21210, (301) 433-6577.

"Preparing for the Challenge of the '90s" is the theme of the National Conference on Deaf and Hard of Hearing People to be held Sept. 13-18 at the El Paso, Tex., Marriott Hotel. Featured speakers include Dr. John Brademas, president of New York University; and Sen. Tom Harkin (D-Iowa), chairman of the Senate Subcommittee on the Handicapped. Registration is \$75. For information, contact NCDHHP, 817 Silver Spring Ave., Suite 206, Silver Spring, MD 20910, or call 585-4465 (V/TDD).

"Sexual Exploitation of Persons with Disabilities" is the topic of a two-day conference to be held Sept. 26-27 at the University of Michigan in Ann Arbor, Mich. Dr. James Achtezhn, associate professor of education at Gallaudet, will speak at the conference. For more information, contact Gayle Fox, Program Assistant, Office of Continuing

Medical Education, Towsley Center-Box 0201, University of Michigan Medical School, Ann Arbor, MI 48109-0201, (313) 763-1400.

"The First Regional Northeast Conference on Tinnitus" will be held on Saturday, Oct. 22, in Philadelphia, Pa., and will be interpreted. Sponsored by the Delaware Valley Tinnitus Group with tinnitus groups from Maine to the Washington, D.C. area assisting, conference speakers will address the medical aspects of tinnitus; recent advances in electrical stimulation and tinnitus research; the use of maskers, hearing aids, and hypnotherapy; and the need for family support. The early registration deadline is June 30. For more information, contact Eduardo E. Gautier, 7700 Allentown Rd., Fort Washington, MD 20744, (301) 248-7694.

Classified Ads

FOR SALE: General Electric 4-burner, self-cleaning, stove/oven, 7 yrs. old, exc. cond., \$200/BO, cash. Call John Schuchman, 528-3654 (V/TDD) after 6 p.m.

FOR SALE: Sapphire and diamond ring set in white gold, oval floral design, \$350/BO. Call Mary x4475 or 577-1902 (V/TDD) after 5 p.m.

FOR SALE: White wood bunk beds w/nearly new mattresses, seldom used, \$200/BO. Call Cindy, x5606.

FOR SALE: '87 Toyota Corolla, 2-dr., FM/AM cassette, sunroof, auto., sunroof. Call Cindy, x5096 (TDD).

WANTED: Mother w/small children to share apt. w/mother w/2 small children, willing to relocate. Call Cindy, x5096 (TDD).

WANTED: House sitter(s), approx. June 15-July 5, comfortable house w/all conveniences inc. garden and patio, Cheverly, Md., 15 min. to Gallaudet, 1 mile to Metro. Call Mark, x5562 or 772-3288 (TDD).

FOR SALE: Graco Neat Seat highchair w/Mickey Mouse chair tray, exc. cond., \$30; Baby Sitter bath ring, \$5. Call x5385, x5526 (TDD) or 773-0881 (V/TDD) after 7 p.m.

FOR RENT: Condo across from Ocean City Sheraton Hotel, 500 steps to beach, sleeps 6, TV w/decoder, microwave, pool, health club privileges, close to shopping. Call Agnes, x5200, x5439 (TDD) or 434-6409 (V/TDD) eves.

FOR SALE: Barron's Computer Study for the SAT, Sears LXI Series battery pack for Camcorder (2 hrs.). Call Agnes x5200, x5439 (TDD) or 434-6409 (V/TDD) eves.

FOR SALE: Kenmore heavy-duty clothes washer, \$320; Whirlpool portable dishwasher, \$300; Kenmore large microwave oven w/auto-defrost, hold-warm selection, and temperature probe, \$200; Smith-Corona Coronet electric typewriter, \$50. Call Daphne, x5270.

WANTED: Nonsmoking housemate to share townhouse in Seabrook, Md., w/pool, available immediately. Call 794-5758 (TDD).

Job Openings

Some of the advertised positions may already be filled. The list below includes only new staff and faculty openings and does not represent all jobs available. To get a recorded message describing the complete list, call x5358 or x5359 (TDD).

RESEARCH ASSISTANT: Biology Department

RESEARCH TECHNICIAN: Biology Department

DIRECTOR OF DEVELOPMENT: Development Office

PAYROLL CLERK: Accounting Department

GROUNDKEEPER: Physical Plant, NWC

LOCKSMITH: Physical Plant